

And the best business climate starts with a high degree of expertise.

Whether your business is in the early, vision-related stage or is years into its development, it likely has its challenges. How a company meets those challenges determines its level of success. Imagine the growth your business could achieve by partnering with a firm of expert, seasoned professionals who have real-world experience. Challenges become opportunities, and the possibilities become endless. The Fahrenheit Group collaborates with management to define strategy, build roadmaps, execute initiatives, fill gaps, and deliver measurable results to help your company achieve true strategic growth.





Finance

Fahrenheit Finance provides the insight and expertise that executives need to enhance their finance and accounting organization and drive their business forward. Our team leverages true real-world experiences to deliver cost-effective, hands-on solutions that improve finance organizations, processes, and systems. Harness the power of our team of CFOs, controllers, and other professionals for a specific project or to augment your team on an ongoing basis.

- » Interim Leadership
- » Fractional CFO & Controller Services
- » Accounting & Finance Project Consulting
- » Accounting & Operational Assessments
 - Fahrenheit's exceptional professionals worked seamlessly alongside our internal team. In my view, I believe Fahrenheit is a "go-to" firm for CEOs and CFOs looking to leverage the knowledge of experienced finance professionals who deliver measurable outcomes.99
 - R. Eric Teague, CFO, ARCA



Fahrenheit Advisors brings experiencebased, C-suite thinking to our clients. Our consultants arm leadership teams with the strategy, knowledge, and expertise to inform decision-making and drive value. Be better equipped to reach your desired outcomes with the guidance and support of our consultants who deliver expert navigation through even the most complex business situations.

- » Business Strategy Development & Execution
- » Value Creation
- » Transaction Readiness, Advisory, & Integration
- » Operations & Supply Chain Optimization
- » Leadership Mentoring & Development
- 66When the time came for us to take the next step in our growth plan, we looked to Fahrenheit to serve as our trusted advisor. Their experienced team helped us evaluate our strategic alternatives. Once we decided to merge with an industry partner, they advised us every step of the way.99



Fahrenheit Talent helps businesses assess the existing organization, identify gaps, define roles, and obtain the human capital needed to achieve their strategic goals. We build winning teams based on the unique perspectives we have as part of a larger management consulting firm. Our team of on-demand HR experts provides the knowledge and experience you need to make informed employee-related decisions to help your company grow to the next level.

- » C-Suite Executive Search & Assimilation
- » Professional-Level Recruiting
- » Management Assessment, Role Definition, & Compensation



Market Focus

Fahrenheit serves emerging growth and middle market companies, with a focus on family-owned, closely held, and private equity-backed businesses, and non-profit organizations. Our firm has developed sector-specific expertise across a vast array of industry verticals, including those shown below.

- » Architecture
- » Biotech
- » Business Services
- » Construction
- » Consumer **Products**
- » Distribution
- » Education
- » Energy
- » Engineering
- » Financial Services
- » Healthcare

- » Insurance
- » Life Sciences
- » Manufacturing
- » Non-Profit
- » Professional Services
- » Public Sector
- » Real Estate
- » Retail
- » SaaS
- » Technology
- » Telecom

6 Fahrenheit has insight that is very sophisticated. I think they understand fit really well, between what an organization needs and what a candidate has to offer. 99

- Melina Davis Martin CEO, Medical Society of Virginia

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